



AUSTRALIAN BUREAU OF STATISTICS

CANBERRA

**LABOUR MOBILITY
AUSTRALIA**

DURING THE YEAR ENDING

FEBRUARY 1986

CATALOGUE NO. 6209.0

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FEBRUARY 1986**

IAN CASTLES
Australian Statistician

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CONTENTS

<i>Table</i>	<i>Page</i>
. . . Explanatory notes	1
. . . Summary of findings	3
Persons who worked at some time during the reference period	
1. Labour mobility and sex, February 1976 to February 1986	7
Persons who had a job at the time of the survey	
2. Mobility, whether changed industry, whether changed occupation and sex, February 1976 to February 1986	7
3. Duration of current job and sex, February 1976 to February 1986	8
Persons who worked at some time during the year ending February 1986	
4. Summary of labour mobility and sex	8
Number of employers or businesses—	
5. Age, sex and whether had a job at February 1986	9
6. Labour force status at February 1986, industry and occupation of current job and sex	9
7. Changes in locality and whether had a job at February 1986	10
8. Labour mobility, industry and sex	10
9. Labour mobility, occupation and sex	11
Persons who left a job during the year ending February 1986	
Reason for leaving job—	
10. Industry of job left	12
11. Occupation of job left	12
12. Family status and sex	13
13. Duration of job left and sex	14
14. Status of worker in job left, labour force status at February 1986 and sex	15
Duration of job left and sex—	
15. Age	16
16. Educational attainment	17
Persons who had a job at February 1986	
Duration of current job—	
17. Educational attainment and sex	18
18. Industry of current job	18
19. Occupation of current job	19
20. Age and sex	19
. . . Additional tables	20
. . . Technical note	21

EXPLANATORY NOTES

Introduction

The monthly Population Survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1986 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. This subset of respondents was asked about their labour mobility during the year up to the end of the week prior to interview in February 1986. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

Scope

3. The scope of this supplementary survey was restricted to those persons in scope of the labour force survey who worked at some time during the year ending February 1986 except that it excluded students boarding at school, some patients in hospitals and sanatoria and inmates of jails, reformatories, etc. For a full description of the scope of the labour force survey see *The Labour Force, Australia* (6203.0).

Definitions

4. It is impractical to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference period. For the survey of labour mobility a person is assigned to a labour force category for each of the weeks in the year on the basis of a more limited set of questions. It is for this reason that the terms *worked* and *looked for work* are used in this survey rather than the rigidly defined terms *employed* and *unemployed* used in the monthly labour force survey.

5. Persons in the *labour force* are those persons who, *for those weeks*, reported having either worked or looked for work as defined in paragraphs 6 and 7.

6. Persons who *worked* are those persons who, *for those weeks*, reported having either worked or been on paid leave. Periods of one week or more on strike or time off without pay are not classified as worked.

7. Persons who *looked for work* are those persons who, *for those weeks*, reported having been out of work and looking for a job.

8. Persons *out of the labour force* are those who, *during any week*, neither worked nor looked for work as defined in paragraphs 6 and 7.

9. For the purposes of this survey:

(a) *Labour mobility* is defined in terms of the specific questions asked regarding job mobility and duration of current job (see paragraph 2); and

(b) a *job* is defined as:

(i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or

(ii) self-employment (with or without employees) in a particular locality.

10. *Locality*. In capital cities and major towns each suburb is considered to be a different locality.

11. *Job mobility* is defined as a change of job. A *change of job* may involve a change of employer without a change of job locality; a change of locality without a change of employer; or a change in both employer and locality. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new locality. Promotion or transfer of an employee which involves a move to premises in a different locality would also constitute a change of job. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), his base of operations (i.e. his employer's office, depot, yard, etc.) is considered to be his place of work.

12. Unless otherwise stated, all characteristics referenced in this publication are as at the survey week.

13. Further definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

Results of the survey

14. The estimates relate to persons covered by the survey in February 1986. Because of emigration, deaths and other exits not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

15. Additional tables available but not included in this publication are listed on page 20. A preliminary publication (6208.0) containing a summary of the results of the survey was released on 1 July 1986.

16. Results of similar surveys, the first conducted in November 1972, have been given in previous issues of this publication.

17. It is proposed that this survey will next be conducted in February 1987.

Discontinuities in the series

18. The estimates for surveys held from February 1983 are not strictly comparable with those obtained from previous surveys. The reference period for the February 1980 and prior surveys was the previous calendar year (e.g. 1 January to 31 December 1979). The reference period for the February 1981 and 1982 surveys was from the beginning of the previous February to the end of the week prior to interview. As interviews were conducted over the second and third week of February, the reference period could have extended to 54 weeks. From the February 1983 survey onwards the reference period has been the 52 weeks up to the end of the week prior to interview. Due to the change in the reference period timing, some estimates, particularly those for groups who enter the labour force during the earlier months of the year (e.g. 15 to 19 year olds) will also be affected from the February 1981 survey onwards.

19. In the February 1981 survey, reason for leaving a job was only asked of persons who changed jobs. For all previous and subsequent surveys, reason for leaving a job was asked of the wider population of persons who left a job.

Reliability of the estimates

20. Estimates in this publication are subject to *sampling* and *non-sampling* errors. For more information refer to the Technical note.

Related publications

21. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Labour Force Experience, Australia, During the Year Ending February 1986 (6206.0)

Internal Migration, Australia, 12 months ended 30 June 1985 (3408.0)

22. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

* subject to sampling variability too high for most practical uses. See the Technical note.

n.e.c. not elsewhere classified

23. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

24. VIATEL. Key *656# for selected current economic, social and demographic statistics.

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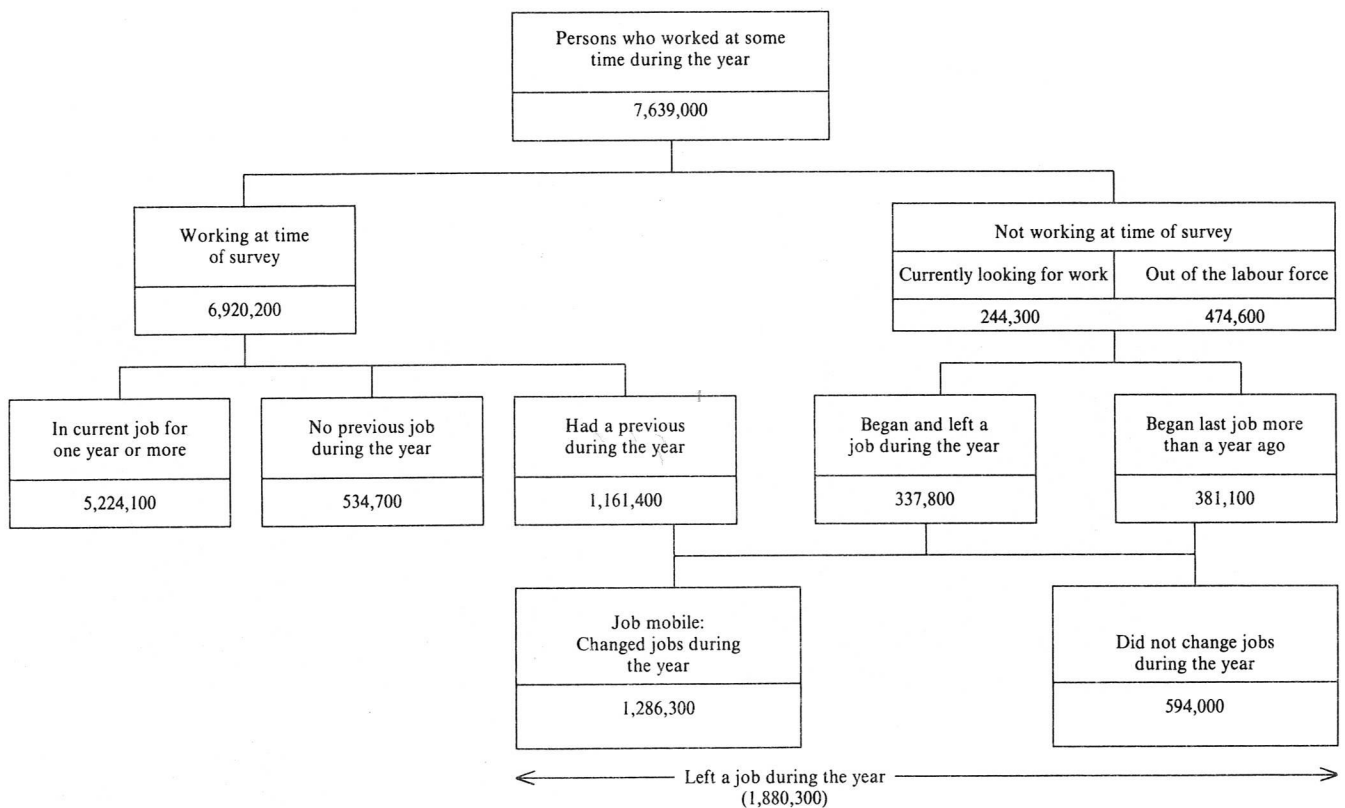
SUMMARY OF FINDINGS

7,639,000 civilians aged 15 and over at February 1986 had worked at some time in the previous twelve months. Of these 6,920,200 (90.6 per cent) had a job, 244,300 (3.2 per cent) were looking for work, and the remaining 474,600 (6.2 per cent) were out of the labour force.

Almost one quarter of those persons who had a job at February 1986 had worked in their current job for less than one year, 1,696,100 (24.5 per cent); 534,700 (31.5 per cent) of these had had no other job in the period while the remaining 1,161,400 (68.5 per cent) had changed jobs during the preceding twelve months. This 1,161,400 persons contributed 61.8 per cent of the 1,880,300 persons who had left a job during the year ending February 1986. The other 38.2 per cent (718,900 persons) were not working at February 1986 but had worked at some time in the previous twelve months.

The job mobile population consists of all persons who changed jobs during the period, encompassing the 1,161,400 persons who had left a job in the period and who were working at February 1986, and the 124,900 persons who were not working at February 1986 and who had changed jobs during the period. Thus during the twelve months ending February 1986 1,286,300 persons, or 16.8 per cent of those who had worked at some time during the year, were job mobile.

DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986
(Source of data: Tables 4 and 8)



Levels of job mobility, February 1976 to February 1986

Fluctuations in the level of job mobility since 1976 range from 13.8 per cent in February 1984 to 17.2 per cent, recorded in February 1976. The level of job mobility has risen steadily from that recorded during the year ending February 1984 (13.8 per cent) to the 1986 level (16.8 per cent).

As in previous years, persons who changed employer but not locality made up the bulk of persons who were job mobile during the year ending February 1986 (73.1 per cent), with persons who had changed locality but not employer (20.6 per cent) and persons who had changed employer and locality (6.3 per cent) representing much smaller proportions.

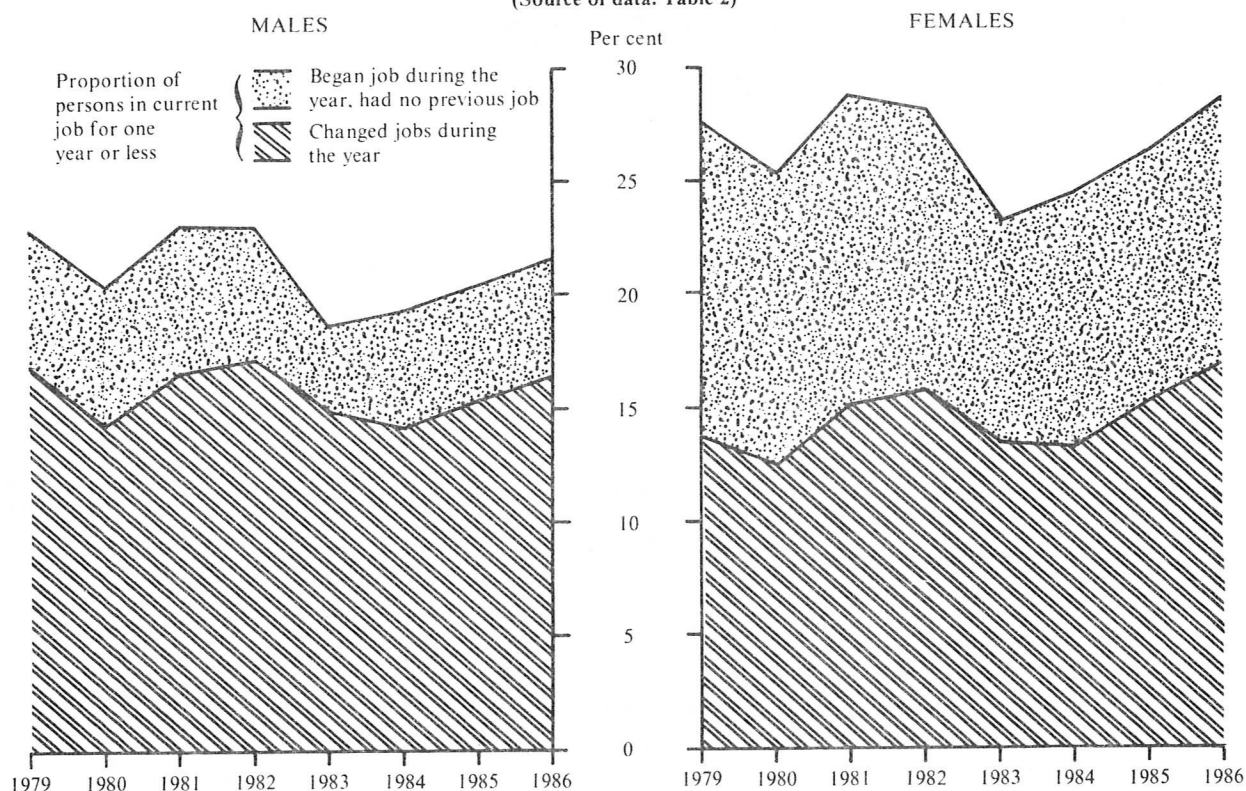
During the year ending February 1986 there was no significant difference between the levels of job mobility of males (16.9 per cent) and females (16.7 per cent). This was the first year in the series where this was the case. In all previous years the level of job mobility for males had been higher than that of females.

Duration of current job, February 1976 to February 1986

Of the 6,920,200 persons who had a job at February 1986, 1,696,100 had been in their current job for less than one year, 2,575,100 (37.2 per cent) for one and under five years and 2,648,900 (38.3 per cent) for five years or more. The proportion of persons who had been in their current job for five years or more has varied from the 1976 figure of 37.3 per cent, 36.4 per cent in 1983, rising again to the 1986 figure of 38.3 per cent. This change is due largely to an increase in the proportion of females in this group, from 26.2 per cent in 1976 to the present proportion of 31.5 per cent. The proportion of males who had been in their current job for five years or more was 42.8 per cent in 1976 and 42.7 per cent in February 1986.

The proportion of persons who had been in their current job for less than one year has risen from 20.5 per cent of those persons who had a job at February 1983 to the 1986 level of 24.5 per cent. As in all previous years a higher proportion of females had been in their current job for less than one year than males, 28.6 and 21.8 per cent respectively in 1986.

DIAGRAM 2. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY: PROPORTION OF PERSONS IN CURRENT JOB FOR ONE YEAR OR LESS, WHETHER CHANGED OR BEGAN THAT JOB DURING THE YEAR AND SEX, FEBRUARY 1979 TO FEBRUARY 1986
(Source of data: Table 2)



The 1,696,100 persons who had been in their current job for less than one year can be grouped into those who commenced their current job and had no previous job during the year (31.5 per cent), and those who had changed jobs during the year (68.5 per cent). The proportion of females who had been in their current job for less than one year was higher than males due largely to the relative proportions who had commenced their current job and had no previous job during the year (11.7 per cent and 5.2 per cent respectively).

Persons who had left a job — Duration of previous job

During the year ending February 1986 1,880,300 persons left a job. About half of those persons had been in the job for less than one year and 24.5 per cent had been in their job for less than three months. 16.9 per cent had been in their previous job for more than five years.

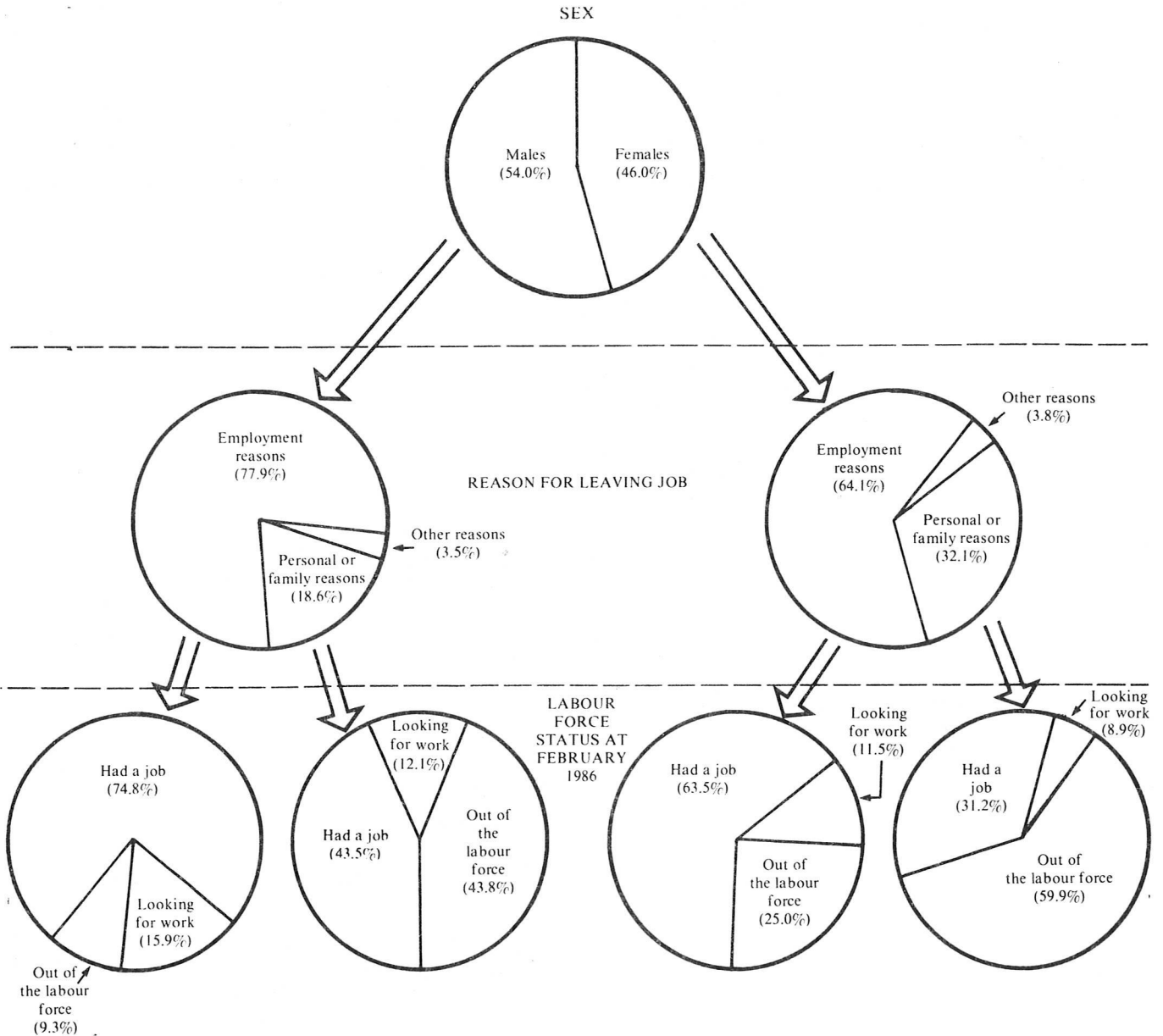
1,015,400 (54.0 per cent) of those who had left a job during the period were male. A higher proportion of females who had worked during the year had left a job (27.7 per cent) than males (22.5 per cent). Females were also more likely to have worked for a shorter period before leaving their job with 52.9 per cent having worked for less than one year before they left compared with 46.6 per cent of males. Similarly while 19.8 per cent of all males who had left a job during the period had worked for five years or more in this job, only 13.6 per cent of females had worked for this duration.

As a proportion of persons who had worked at some time during the year, younger persons were the most likely to have left a job. 41.2 per cent of all persons in the 15 to 19 age group had left with 77.6 per cent having worked for less than one year, compared to persons aged between 45 and 54 where only 13.0 per cent had left a job.

Persons who had left a job — Reason for leaving job and labour force status at February 1986

1,161,400 (61.8 per cent) persons who had left a job during the year subsequently found employment and were employed at February 1986. Of the remainder 244,300 (13.0 per cent) were looking for work and 474,600 (25.2 per cent) were out of the labour force. Males who had left a job during the year ending February 1986 were more likely to remain in the labour force than females, with 69.1 per cent of males employed at February 1986 and a further 15.1 per cent looking for work compared to the female proportions of 53.2 and 10.5 per cent respectively.

DIAGRAM 3. PERSONS WHO LEFT A JOB: REASON FOR LEAVING JOB, LABOUR FORCE STATUS AT FEBRUARY 1986 AND SEX
(Source of data: Table 4)



1,345,000 of the persons who had left a job in the last twelve months had done so for employment reasons, while 466,200 left for personal or family reasons. The majority of males and females who left a job had done so for employment reasons (77.9 and 64.1 per cent respectively), however a much larger proportion of females had left for personal or family reasons (32.1 per cent) than males (18.6 per cent).

Of those persons who had left a job for employment reasons 943,500 (70.1 per cent) were employed at February 1986. Labour force participation varied according to the different employment reasons reported. All those who reported having left their job because their business or job changed location or because of promotion or transfer had a job at February 1986, while 96.3 per cent of those seeking a better business or job were employed at February 1986. Persons who left for employment reasons other than these were less likely to be employed at February 1986 (46.6 per cent). Over a third of those persons who had been laid off from their previous job (either because of no work or other reasons) were looking for work at February 1986, and most of those who had left their job because it was holiday or seasonal work were out of the labour force.

Over half of those persons who had left their job for personal or family reasons were out of the labour force at February 1986. Those who had left to study, for health or medical reasons, or because they had retired were most likely to have left the labour force (73.8, 63.7, and 87.7 per cent respectively), while those who left because they wanted a change were likely to be employed at February 1986, 51,800 (73.7 per cent).

Persons who had changed jobs — Occupation and Industry

The proportion of persons who changed jobs during the period varied with occupation and industry. Persons working in Clerical (18.8 per cent), Sales (18.6 per cent), and Service, sport and recreation (18.6 per cent) occupations had high levels of job change, while those in Farmers, fisherpersons, timber-getters etc. (8.5 per cent), and Transport and communication (14.3 per cent) occupations had lower than average levels. By industry, persons working in the Recreation, personal and other services (22.2 per cent), Finance, property and business services (21.8 per cent) and Construction (20.4 per cent) industries had a higher than average level of job change.

32.1 per cent of persons who changed jobs changed their occupation and 41.6 per cent changed their industry from their previous to current jobs. The amount of movement varied with occupation and industry. The Administrative, executive and managerial occupations increased by 8,800 persons (35,300 joined and 26,500 left), while Sales recorded a decrease of 11,200 (55,100 joined and 66,300 left). Similarly the Finance, property and business services industry gained 14,100 persons (60,600 joined and 46,500 left) while the Wholesale and retail trade industry lost 17,000 persons (104,400 joined and 121,400 left).

DIAGRAM 4. PERSONS WHO HAD A JOB AT FEBRUARY 1986 WHO CHANGED OCCUPATION DURING THE YEAR:
NET GAIN OR LOSS OF EMPLOYEES BY OCCUPATION
(Source of data: Table 9)

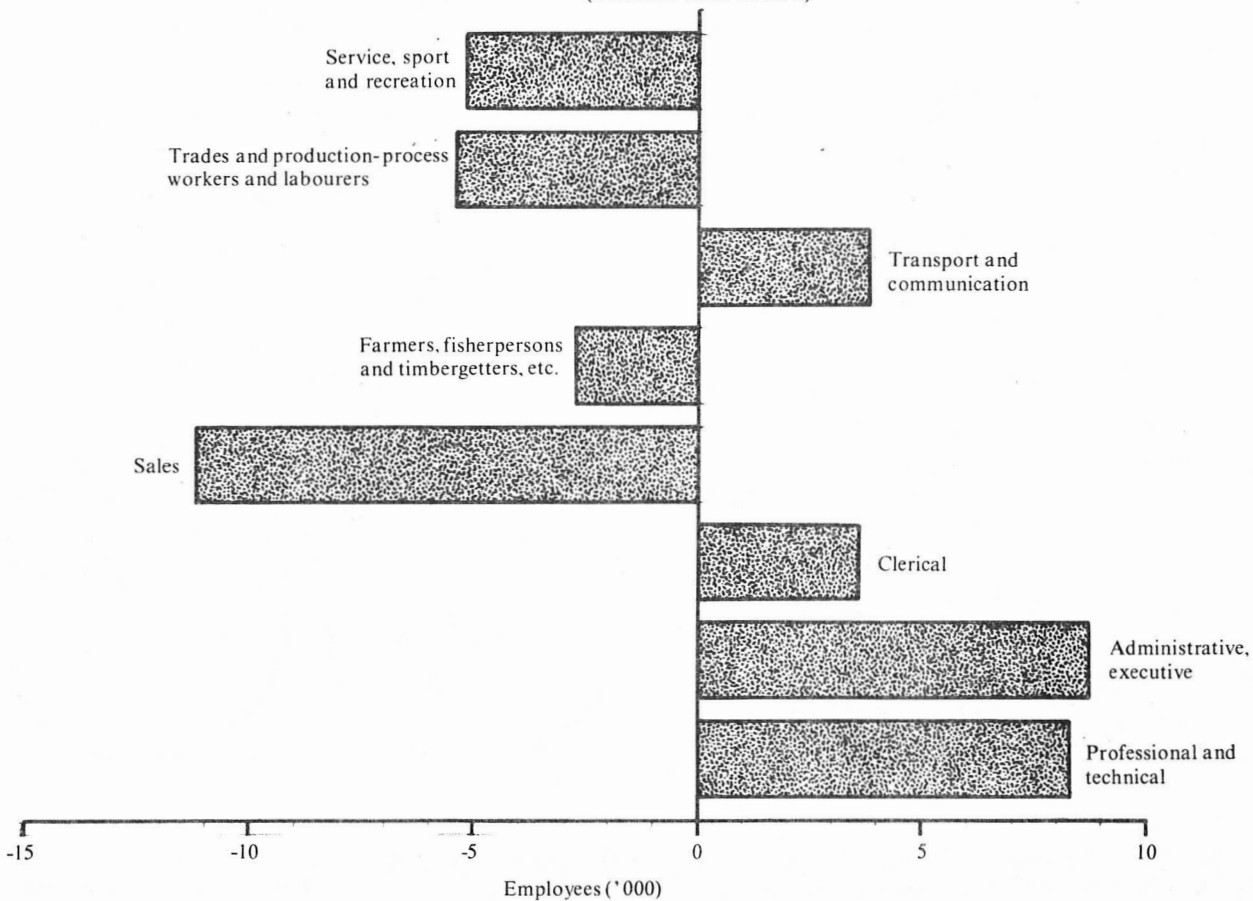


TABLE 1. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD : LABOUR MOBILITY, FEBRUARY 1976 TO FEBRUARY 1986

Whether changed employer or business and whether changed locality	Survey conducted in February—								1986(b)	(' 000)
	1976(a)	1979(a)	1980(a)	1981(b)	1982(b)	1983(b)	1984(b)	1985(b)		
	—per cent—									
MALES										
Job mobile	18.6	17.8	16.7	17.4	18.0	15.6	14.4	15.5	16.9	765.2
Changed employer but not locality	14.2	12.7	12.0	13.5	13.7	10.2	9.8	10.7	12.0	541.1
Changed both employer and locality	0.8	1.2	1.3	0.8	0.9	1.5	1.0	1.2	1.2	52.5
Changed locality but not employer	3.5	3.9	3.5	3.1	3.3	3.9	3.6	3.7	3.8	171.5
Did not change employer or locality	81.4	82.2	83.3	82.6	82.0	84.4	85.6	84.5	83.1	3,754.8
FEMALES										
Job mobile	15.0	13.8	14.1	15.0	15.7	13.7	12.8	15.0	16.7	521.1
Changed employer but not locality	12.4	10.4	10.3	11.8	12.5	9.8	9.5	11.1	12.8	398.8
Changed both employer and locality	0.5	0.8	1.3	0.7	0.8	1.1	0.7	0.9	0.9	29.1
Changed locality but not employer	2.1	2.6	2.5	2.5	2.5	2.8	2.5	3.0	3.0	93.2
Did not change employer or locality	85.0	86.2	85.9	85.0	84.3	86.3	87.2	85.0	83.3	2,597.9
PERSONS										
Job mobile	17.2	16.3	15.7	16.5	17.1	14.9	13.8	15.3	16.8	1,286.3
Changed employer but not locality	13.5	11.8	11.3	12.8	13.2	10.1	9.7	10.8	12.3	939.9
Changed both employer and locality	0.7	1.1	1.3	0.8	0.9	1.4	0.9	1.1	1.1	81.6
Changed locality but not employer	3.0	3.4	3.1	2.9	3.0	3.4	3.2	3.4	3.5	264.8
Did not change employer or locality	82.8	83.7	84.3	83.5	82.9	85.1	86.2	84.7	83.2	6,352.7

(a) As a proportion of persons in the survey who had worked at some time during the calendar year prior to the survey. (b) As a proportion of persons in the survey who had worked at some time during the previous twelve months.

TABLE 2. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY : MOBILITY, WHETHER CHANGED INDUSTRY(a) AND WHETHER CHANGED OCCUPATION(a), FEBRUARY 1976 TO FEBRUARY 1986

	Survey conducted in February—								1986(c)	(' 000)
	1976(b)	1979(b)	1980(b)	1981(c)	1982(c)	1983(c)	1984(c)	1985(c)		
	—per cent—									
MALES										
<i>Total</i>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,206.2
Working at time of survey for one year or more	79.1	77.1	79.5	76.9	77.0	81.2	80.6	79.3	78.2	3,287.1
Working at time of survey for less than one year	20.9	22.9	20.5	23.1	23.0	18.8	19.4	20.7	21.8	919.0
No previous job during the year	4.4	6.0	6.3	6.3	5.8	3.9	5.3	5.4	5.2	217.4
Had a previous job	16.5	17.0	14.3	16.8	17.2	14.9	14.2	15.4	16.7	701.6
Same industry division(a)	9.2	8.5	8.0	9.7	10.2	9.3	8.9	9.1	9.9	414.9
Changed industry division(a)	7.3	8.5	6.3	7.1	7.0	5.6	5.3	6.3	6.8	286.7
Same major occupation(a)	11.0	9.7	9.6	11.7	12.4	10.5	9.7	10.6	11.5	483.7
Changed major occupation(a)	5.5	7.3	4.7	5.1	4.8	4.4	4.4	4.8	5.2	217.9
FEMALES										
<i>Total</i>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	2,714.0
Working at time of survey for one year or more	72.7	72.4	74.7	71.3	72.0	76.7	75.5	73.7	71.4	1,936.9
Working at time of survey for less than one year	27.3	27.6	25.3	28.7	28.0	23.3	24.5	26.3	28.6	777.1
No previous job during the year	13.1	13.8	12.8	13.7	12.3	9.9	11.5	11.3	11.7	317.2
Had a previous job	14.2	13.8	12.5	15.1	15.7	13.4	12.9	15.1	16.9	459.8
Same industry division(a)	7.8	6.1	7.2	8.4	8.7	8.1	7.8	8.7	9.7	263.5
Changed industry division(a)	6.4	7.7	5.3	6.6	7.0	5.4	5.2	6.3	7.2	196.4
Same major occupation(a)	9.8	8.0	8.6	10.3	10.6	9.3	8.9	10.5	11.2	304.8
Changed major occupation(a)	4.4	5.8	3.9	4.8	5.0	4.2	4.0	4.6	5.7	155.1
PERSONS										
<i>Total</i>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	6,920.2
Working at time of survey for one year or more	76.9	75.4	77.7	74.9	75.2	79.5	78.7	77.1	75.5	5,224.1
Working at time of survey for less than one year	23.1	24.6	22.3	25.1	24.8	20.5	21.3	22.9	24.5	1,696.1
No previous job during the year	7.4	8.7	8.6	9.0	8.2	6.1	7.6	7.6	7.7	534.7
Had a previous job	15.7	15.9	13.6	16.2	16.6	14.4	13.7	15.2	16.8	1,161.4
Same industry division(a)	8.7	7.6	7.7	9.3	9.6	8.8	8.5	8.9	9.8	678.4
Changed industry division(a)	7.0	8.2	5.9	6.9	7.0	5.5	5.2	6.3	7.0	483.1
Same major occupation(a)	10.6	9.1	9.2	11.2	11.7	10.1	9.4	10.6	11.4	788.5
Changed major occupation(a)	5.1	6.8	4.4	5.0	4.9	4.3	4.3	4.7	5.4	373.0

(a) As shown in Tables 8 and 9. (b) As a proportion of all persons working at the end of the calendar year prior to the survey. (c) As a proportion of all persons working at the time of the survey.

**TABLE 3. PERSONS WHO HAD A JOB AT THE TIME OF THE SURVEY:
DURATION OF CURRENT JOB, FEBRUARY 1976 TO FEBRUARY 1986**

Duration of current job	Survey conducted in February—									
	1976(a)	1979(a)	1980(a)	1981	1982	1983	1984	1985	1986	
	—per cent—									
	('000)									
MALES										
Under 3 months	7.5	6.9	6.6	9.2	8.7	7.6	8.6	9.0	9.4	395.3
3 and under 6 months	5.2	6.9	5.3	5.6	5.8	4.0	4.4	4.4	4.8	202.5
6 and under 12 months	8.3	9.2	8.6	8.3	8.4	7.2	6.4	7.3	7.6	321.3
Total under 1 year	20.9	22.9	20.5	23.1	23.0	18.8	19.4	20.8	21.8	919.0
1 and under 2 years	11.4	12.2	12.5	12.6	12.2	13.0	10.1	11.6	12.7	534.9
2 and under 3 years	9.9	8.1	8.8	8.7	9.2	12.0	11.3	9.4	9.1	383.4
3 and under 5 years	15.0	14.9	14.2	14.1	14.1	16.0	16.2	15.7	13.7	574.5
5 years and over	42.8	41.9	43.9	41.6	41.5	40.3	43.0	42.5	42.7	1,794.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,206.2
FEMALES										
Under 3 months	8.8	8.0	7.8	11.3	10.7	9.0	10.2	11.2	11.7	316.7
3 and under 6 months	7.0	7.8	6.2	6.7	7.2	5.3	5.6	6.5	7.0	190.1
6 and under 12 months	11.5	11.8	11.4	10.8	10.0	9.0	8.6	8.9	10.0	270.3
Total under 1 year	27.3	27.6	25.3	28.8	28.0	23.3	24.5	26.5	28.6	777.1
1 and under 2 years	16.1	15.7	15.8	16.0	15.2	15.8	13.9	14.5	15.3	414.3
2 and under 3 years	13.6	10.7	11.2	9.6	10.7	14.4	12.7	10.8	10.7	291.4
3 and under 5 years	16.8	17.1	17.1	15.8	15.1	16.7	17.0	17.3	13.9	376.7
5 years and over	26.2	28.8	30.5	29.9	31.1	29.8	31.9	30.9	31.5	854.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	2,714.0
PERSONS										
Under 3 months	7.9	7.3	7.0	9.9	9.5	8.1	9.2	9.8	10.3	712.0
3 and under 6 months	5.8	7.2	5.6	6.0	6.3	4.5	4.9	5.2	5.7	392.5
6 and under 12 months	9.4	10.1	9.6	9.2	9.0	7.9	7.3	7.9	8.5	591.6
Total under 1 year	23.1	24.6	22.3	25.1	24.8	20.5	21.3	22.9	24.5	1,696.1
1 and under 2 years	13.0	13.4	13.7	13.8	13.3	14.0	11.6	12.7	13.7	949.2
2 and under 3 years	11.1	9.0	9.7	9.0	9.8	12.9	11.8	10.0	9.8	674.7
3 and under 5 years	15.6	15.7	15.3	14.7	14.4	16.2	16.5	16.4	13.7	951.2
5 years and over	37.3	37.3	39.0	37.3	37.6	36.4	38.8	38.1	38.3	2,648.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	6,920.2

(a) For persons in the survey who were working at the end of the previous calendar year, time in job held at end of previous calendar year.

**TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986:
SUMMARY OF LABOUR MOBILITY
('000)**

	Married males	All males	Married females	All females	Persons
Number of employers or businesses(a) during the year—					
1	2,602.0	3,926.3	1,675.2	2,691.2	6,617.5
2	237.2	457.8	152.8	333.0	790.8
3	40.2	89.2	24.0	63.8	153.0
4 and over	14.8	46.5	9.5	31.1	77.6
Did not have a job at February 1986	127.1	313.8	235.5	405.1	718.9
Had a job at February 1986	2,767.1	4,206.2	1,626.2	2,714.0	6,920.2
For one year or more in current job	2,326.8	3,287.1	1,264.0	1,936.9	5,224.1
For less than one year in current job	440.3	919.0	362.2	777.1	1,696.1
Did not have a previous job during the year	57.8	217.4	155.5	317.2	534.7
Had a previous job during the year	382.5	701.6	206.7	459.8	1,161.4
Left a job during the year	509.6	1,015.4	442.2	864.9	1,880.3
Did not leave a job during the year	2,384.6	3,504.6	1,419.4	2,254.2	5,758.7
Total	2,894.2	4,520.0	1,861.6	3,119.1	7,639.0

(a) Not including second jobs of multiple jobholders.

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986: NUMBER OF EMPLOYERS OR BUSINESSES, AGE AND WHETHER HAD A JOB AT FEBRUARY 1986 (' 000)

Age group	Number of employers or businesses(a)									
	Males					Females				
	1	2	3	4 and over	Total	1	2	3	4 and over	Total
HAD A JOB AT FEBRUARY 1986										
15-19	260.5	60.9	12.2	6.3	340.0	242.5	58.9	13.3	*	318.9
20-24	417.7	83.4	22.0	11.8	534.8	351.8	71.2	15.2	8.7	446.9
25-34	961.8	141.7	23.2	12.9	1,139.6	616.3	81.2	16.0	7.7	721.2
35-44	922.5	84.5	13.3	5.9	1,026.1	591.9	63.5	5.2	*	663.2
45-54	645.5	34.5	5.4		685.4	362.0	18.5	*	*	384.8
55-59	263.3	12.7	*	*	277.0	107.9	*	*	*	111.0
60-64	142.5	*	*	*	146.1	42.9	*	*	*	43.6
65 and over	56.1	*	*	*	57.2	23.9	*	*	*	24.3
Total	3,670.1	421.0	76.0	39.1	4,206.2	2,339.2	297.1	53.6	24.1	2,714.0
DID NOT HAVE A JOB AT FEBRUARY 1986										
15-19	59.2	13.9	*	*	77.2	62.1	12.0	4.9		78.9
20-24	44.9	11.3	6.9		63.1	51.4	9.3	5.6		66.3
25-34	50.3	6.5	4.5	*	62.9	107.7	8.2	*	*	120.1
35-44	28.4	*	*	*	33.9	66.4	4.5	*	*	72.6
45-54	19.7	*	*	*	21.8	33.8	*	*	*	35.3
55-59	17.9	*	*	*	18.6	14.3	*	*	*	15.5
60-64	20.8	*	*	*	21.3	11.7	*	*	*	11.7
65 and over	15.0	*	*	*	15.0	4.7	*	*	*	4.7
Total	256.2	36.9	13.2	7.4	313.8	352.0	35.9	10.2	7.0	405.1
TOTAL										
15-19	319.8	74.8	15.2	7.4	417.2	304.6	70.9	16.3	6.1	397.9
20-24	462.7	94.7	25.7	14.9	598.0	403.2	80.5	18.3	11.1	513.2
25-34	1,012.1	148.2	27.7	14.5	1,202.5	724.0	89.4	19.0	8.9	841.3
35-44	950.9	87.3	14.9	7.0	1,060.0	658.2	68.1	5.9	*	735.8
45-54	665.1	36.0	4.6	*	707.2	395.7	19.6	4.8		420.1
55-59	281.4	13.0	*	*	295.6	122.2	*	*	*	126.5
60-64	163.3	*	*	*	167.4	54.6	*	*	*	55.3
65 and over	71.1	*	*	*	72.1	28.6	*	*	*	29.0
Total	3,926.3	457.8	89.2	46.5	4,520.0	2,691.2	333.0	63.8	31.1	3,119.1

(a) Not including second jobs of multiple jobholders.

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986: NUMBER OF EMPLOYERS OR BUSINESSES, LABOUR FORCE STATUS AT FEBRUARY 1986, INDUSTRY AND OCCUPATION OF CURRENT JOB (' 000)

	Number of employers or businesses(a)									
	Males					Females				
	1	2	3	4 and over	Total	1	2	3	4 and over	Total
Labour force status at February 1986—										
Out of the labour force	141.6	13.2	5.8		160.6	285.5	21.6	6.9		314.0
Looking for work	114.6	23.7	9.5	5.4	153.2	66.5	14.3	6.3	*	91.1
Working	3,670.1	421.0	76.0	39.1	4,206.2	2,339.2	297.1	53.6	24.1	2,714.0
Industry of current job—										
Agriculture, forestry, fishing and hunting	280.3	15.8	5.2	*	305.2	119.1	4.7	*	*	125.6
Mining	88.7	8.6	*	*	99.4	8.1	*	*	*	9.4
Manufacturing	754.3	93.4	10.9	7.2	865.7	267.3	35.1	6.6	*	310.7
Electricity, gas and water	132.7	5.2	*	*	138.5	11.4	*	*	*	13.1
Construction	348.9	52.3	10.6	8.6	420.4	54.9	4.6	*	*	60.3
Wholesale and retail trade	649.3	96.3	19.3	7.0	771.9	520.1	81.1	11.9	*	617.4
Transport and storage	275.2	27.7	7.2		310.1	52.2	7.5	*	*	60.5
Communication	96.5	*	*	*	101.6	38.6	*	*	*	41.7
Finance, property and business services	317.5	44.3	7.4	*	370.6	280.1	44.1	5.8	*	334.8
Public administration and defence	196.9	14.4	*	*	214.2	100.1	13.0	4.9		118.0
Community services	373.6	27.7	5.4	*	408.8	674.9	68.0	13.6	5.1	761.5
Recreation, personal and other services	156.1	31.3	8.1	*	199.8	212.4	34.2	8.6	6.5	261.6
Major occupation of current job—										
Professional, technical, etc.	512.1	52.1	6.4	*	573.8	429.5	48.9	8.3	4.8	491.6
Administrative, executive and managerial	363.2	36.4	*	*	403.5	73.9	11.5	*	*	86.0
Clerical	301.0	27.0	6.3		334.3	802.3	109.7	20.2	10.1	942.2
Sales	232.1	37.4	5.6	*	277.4	290.2	44.9	6.7	*	345.2
Farmers, fisherpersons and timber-getters, etc.	316.3	19.8	5.8	4.6	346.5	116.3	*	*	*	122.7
Miners and quarry workers	36.0	*	*	*	41.1	*	*	*	*	*
Transport and communication	263.7	27.4	5.4	*	299.1	39.7	*	*	*	43.7
Trades and production-process workers and labourers, n.e.c.	1,432.5	183.4	35.2	20.2	1,671.4	208.9	25.3	4.5	*	239.8
Service, sport and recreation	213.1	33.4	9.4	*	259.2	378.3	49.1	10.2	4.7	442.4
Total	3,926.3	457.8	89.2	46.5	4,520.0	2,691.2	333.0	63.8	31.1	3,119.1

(a) Not including second jobs of multiple jobholders.

**TABLE 7. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986:
NUMBER OF EMPLOYERS OR BUSINESSES AND CHANGES IN LOCALITY AND WHETHER HAD A JOB AT FEBRUARY 1986
(' 000)**

	Number of employers or businesses(a)						Total
	Had one employer or business	Had more than one employer or business			Total	Total	
		2	3	4 and over			
Did not change locality	6,352.7	736.6	138.3	65.0	939.7	7,292.7	
Changed locality	264.8	54.2	14.7	12.6	81.6	346.4	
Number of changes—							
1	204.9	40.7	6.4	*	51.3	256.2	
2	24.8	*	*	*	9.6	34.5	
3	14.6	*	*	*	5.4	20.0	
4 and over	20.4	7.8	*	4.5	15.3	35.7	
Total	6,617.5	790.8	153.0	77.6	1,021.5	7,639.0	
Had a job at February 1986	6,009.3	718.1	129.6	63.2	910.9	6,920.2	
Did not have a job at February 1986	608.2	72.8	23.5	14.4	110.6	718.9	

(a) Not including second jobs of multiple jobholders.

**TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986 : LABOUR MOBILITY AND INDUSTRY
(' 000)**

	Industry(a)										Total
	Agricul- ture, forestry, and hunting	Manu- facturing	Con- struction	Wholesale and retail trade	Trans- port and storage	Finance, property and business services	Public adminis- tration and defence	Comm- unity services	Recrea- tion, personal and other services	Other(b)	
MALES											
Working at time of survey	305.2	865.7	420.4	771.9	310.1	370.6	214.2	408.8	199.8	339.5	4,206.2
For one year or more	267.3	682.4	309.7	560.2	255.9	270.8	181.4	337.3	131.8	290.3	3,287.1
Less than one year	37.9	183.2	110.8	211.8	54.2	99.8	32.8	71.5	68.0	49.2	919.0
No previous job during the year	10.0	52.3	21.1	59.8	8.3	19.3	8.8	11.6	19.8	6.3	217.4
Had a previous job	27.9	130.9	89.6	152.0	45.9	80.4	23.9	59.9	48.2	42.9	701.6
Same industry division	15.4	75.1	55.2	94.6	21.3	51.5	11.2	42.5	24.1	24.0	414.9
Changed industry division—											
Industry of current job	12.4	55.8	34.4	57.3	24.6	28.9	12.8	17.4	24.1	18.9	286.7
Industry of previous job	15.7	60.0	37.3	67.2	20.2	23.8	13.7	17.1	20.0	11.7	286.7
Not working at time of survey(c)	26.3	68.2	39.8	73.2	14.8	15.4	13.8	22.8	26.7	12.8	313.8
Began last job more than a year ago	8.8	38.9	18.8	37.8	8.9	7.9	10.5	13.3	12.3	8.7	165.9
Currently looking for work	5.1	20.0	9.6	19.3	5.2	*	*	*	4.5	*	75.9
Out of the labour force	*	19.0	9.1	18.5	*	4.6	6.4	11.3	7.7	6.1	90.0
Began and left a job during the year	17.4	29.3	21.1	35.4	6.0	7.5	*	9.5	14.5	*	147.9
Currently looking for work	10.2	18.8	12.6	14.6	*	*	*	*	6.9	*	77.3
Out of the labour force	7.2	10.5	8.5	20.8	*	*	*	6.0	7.5	*	70.6
FEMALES											
Working at time of survey	125.6	310.7	60.3	617.4	60.5	334.1	118.0	761.5	261.6	64.1	2,714.0
For one year or more	110.1	224.8	48.3	397.8	47.1	226.9	83.7	583.6	162.6	51.8	1,936.9
Less than one year	15.5	85.9	12.0	219.6	13.4	107.1	34.3	177.9	99.1	12.3	777.1
No previous job during the year	8.7	38.3	*	106.1	*	34.1	9.9	64.4	44.8	*	317.2
Had a previous job	6.8	47.5	8.4	113.5	9.9	73.0	24.4	113.5	54.3	8.5	459.8
Same industry division	*	21.6	*	66.4	*	41.3	12.3	78.5	29.3	*	263.5
Changed industry division—											
Industry of current job	*	26.0	4.9	47.1	5.8	31.7	12.1	35.1	24.9	5.2	196.4
Industry of previous job	5.4	25.4	*	54.3	5.0	22.7	13.1	30.4	33.3	*	196.4
Not working at time of survey(c)	18.0	49.4	5.1	113.2	6.9	35.5	17.7	96.8	55.3	7.3	405.1
Began last job more than a year ago	9.3	25.6	*	58.2	*	20.0	8.5	56.1	27.8	*	215.2
Currently looking for work	*	*	*	12.1	*	*	*	11.3	5.2	*	41.7
Out of the labour force	8.2	21.2	*	46.0	*	16.4	5.8	44.8	22.6	*	173.5
Began and left a job during the year	8.7	23.8	*	55.0	4.5	15.6	9.2	40.7	27.5	*	189.9
Currently looking for work	*	7.5	*	14.9	*	5.5	*	8.3	5.0	*	49.4
Out of the labour force	5.8	16.2	*	40.1	*	10.1	6.0	32.4	22.5	*	140.5
PERSONS											
Working at time of survey	430.8	1,176.4	480.8	1,389.4	370.6	704.6	332.2	1,170.3	461.4	403.6	6,920.2
For one year or more	377.4	907.3	358.0	958.0	303.0	497.8	265.1	920.9	294.4	342.1	5,224.1
Less than one year	53.4	269.1	122.8	431.4	67.6	206.9	67.1	249.4	167.0	61.5	1,696.1
No previous job during the year	18.7	90.6	24.8	166.0	11.8	53.4	18.7	76.0	64.6	10.0	534.7
Had a previous job	34.7	178.5	98.0	265.4	55.8	153.5	48.4	173.4	102.5	51.4	1,161.4
Same industry division	18.6	96.7	58.6	161.0	25.4	92.8	23.5	121.0	53.4	27.4	678.4
Changed industry division—											
Industry of current job	16.1	81.8	39.3	104.4	30.4	60.6	24.9	52.4	49.1	24.1	483.1
Industry of previous job	21.1	85.4	40.9	121.4	25.2	46.5	26.8	47.5	53.3	15.0	483.1
Not working at time of survey(c)	44.3	117.6	44.9	186.4	21.7	50.9	31.5	119.5	82.0	20.0	718.9
Began last job more than a year ago	18.1	64.6	22.2	96.0	11.3	27.9	19.0	69.4	40.1	12.6	381.1
Currently looking for work	6.2	24.4	9.6	31.5	5.2	6.9	6.9	13.3	9.7	*	117.6
Out of the labour force	11.9	40.2	12.5	64.6	6.1	21.0	12.1	56.0	30.3	8.7	263.5
Began and left a job during the year	26.1	53.0	22.7	90.4	10.4	23.1	12.5	50.2	41.9	7.4	337.8
Currently looking for work	13.1	26.3	13.2	29.4	*	8.6	5.9	11.8	11.9	*	126.7
Out of the labour force	13.0	26.7	9.5	61.0	6.8	14.5	6.6	38.4	30.1	4.6	211.1

(a) Industry of current job unless otherwise indicated. (b) Comprises mining; electricity, gas and water; and communication. (c) Industry of previous job.

TABLE 9. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1986 :
LABOUR MOBILITY AND OCCUPATION
(* 000)

	Occupation(a)								Total
	Pro- fessional, technical, etc.	Adminis- trative, executive and managerial	Clerical	Sales	Farmers, fisher- persons, timber- getters, etc.	Transport and com- munication	Trades- persons, etc.(b)	Service, sport and recreation	
MALES									
Working at time of survey	573.8	403.5	334.3	277.4	346.5	299.1	1,712.4	259.2	4,206.2
For one year or more	469.9	330.8	256.5	194.9	299.2	245.9	1,315.0	174.9	3,287.1
Less than one year	103.9	72.6	77.8	82.5	47.3	53.2	397.4	84.3	919.0
No previous job during the year	15.4	4.6	19.4	28.3	14.0	9.2	102.3	24.1	217.4
Had a previous job	88.4	68.0	58.4	54.2	33.3	43.9	295.1	60.2	701.6
Same major occupation	15.2	20.5	22.5	34.9	19.9	18.2	64.3	34.8	483.7
Changed major occupation—									
Major occupation of current job	17.7	25.9	21.9	25.7	18.5	23.4	59.4	25.3	217.9
Major occupation of previous job	70.7	42.2	36.5	28.5	14.8	20.5	64.2	22.3	217.9
Not working at time of survey(c)	21.8	15.3	21.4	26.6	37.4	15.5	148.3	27.5	313.8
Began last job more than a year ago	15.7	14.8	12.9	14.0	14.1	9.7	72.2	12.5	165.9
Currently looking for work	*	*	5.1	4.9	7.6	6.5	40.2	*	75.9
Out of the labour force	11.6	10.4	7.8	9.1	6.4	*	32.1	9.4	90.0
Began and left a job during the year	6.1	*	8.5	12.7	23.3	5.8	76.1	15.0	147.9
Currently looking for work	*	*	*	4.9	13.5	*	44.1	4.9	77.3
Out of the labour force	*	*	4.8	7.7	9.8	*	31.9	10.1	70.6
FEMALES									
Working at time of survey	491.6	86.0	942.2	345.2	122.7	43.7	240.2	442.4	2,714.0
For one year or more	373.6	65.2	675.2	213.1	105.6	35.1	171.3	297.9	1,936.9
Less than one year	118.0	20.8	267.0	132.1	17.0	8.7	69.0	144.5	777.1
No previous job during the year	34.4	*	85.9	70.3	10.4	*	34.8	74.4	317.2
Had a previous job	83.6	17.3	181.1	61.8	6.7	5.1	34.2	70.0	459.8
Same major occupation	63.5	7.8	136.3	32.4	*	*	19.6	41.1	304.8
Changed major occupation—									
Major occupation of current job	20.1	9.5	44.8	29.4	*	*	14.6	28.9	155.1
Major occupation of previous job	14.4	6.0	40.6	31.5	5.1	5.2	15.2	37.1	155.1
Not working at time of survey(c)	59.9	7.2	121.0	62.8	17.2	*	50.1	82.5	405.1
Began last job more than a year ago	37.7	6.0	66.8	29.8	8.5	*	23.8	39.9	215.2
Currently looking for work	6.3	*	13.6	6.8	*	*	5.0	7.8	41.7
Out of the labour force	31.5	4.7	53.2	23.0	7.9	*	18.9	32.1	173.5
Began and left a job during the year	22.2	*	54.2	33.0	8.8	*	26.2	42.6	189.9
Currently looking for work	*	*	15.4	8.6	*	*	9.1	8.1	49.4
Out of the labour force	17.9	*	38.8	24.4	5.5	*	17.1	34.5	140.5
PERSONS									
Working at time of survey	1,065.4	489.5	1,276.5	622.6	469.2	342.8	1,952.6	701.6	6,920.2
For one year or more	843.5	396.0	931.7	408.0	404.8	280.9	1,486.3	472.8	5,224.1
Less than one year	221.9	93.5	344.8	214.6	64.4	61.8	466.4	228.7	1,696.1
No previous job during the year	49.8	8.1	105.3	98.6	24.4	12.8	137.1	98.5	534.7
Had a previous job	172.1	85.3	239.5	116.0	40.0	49.1	329.3	130.2	1,161.4
Same major occupation	134.2	50.0	172.8	60.9	17.7	21.7	255.2	76.0	788.5
Changed major occupation—									
Major occupation of current job	37.9	35.3	66.7	55.1	22.3	27.3	74.1	54.2	373.0
Major occupation of previous job	29.6	26.5	63.1	66.3	25.0	23.5	79.5	59.4	373.0
Not working at time of survey(c)	81.7	22.5	142.4	89.4	54.6	19.9	198.3	110.0	718.9
Began last job more than a year ago	53.4	20.9	79.8	43.7	22.5	12.3	96.1	52.4	381.1
Currently looking for work	10.3	5.7	18.8	11.7	8.2	6.9	45.1	10.9	117.6
Out of the labour force	43.1	15.2	61.0	32.0	14.3	5.4	50.9	41.5	263.5
Began and left a job during the year	28.3	*	62.7	45.7	32.1	7.6	102.3	57.6	337.8
Currently looking for work	6.5	*	19.1	13.5	16.7	*	53.2	13.0	126.7
Out of the labour force	21.8	*	43.6	32.2	15.4	*	49.1	44.6	211.1

(a) Major occupation of current job unless otherwise indicated. (b) Comprises miners and quarry workers, trades and production-process workers and labourers, n.e.c.
(c) Major occupation of previous job.

**TABLE 10. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1986:
REASON FOR LEAVING JOB AND INDUSTRY OF JOB LEFT**
(* 000)

Reason for leaving job	Industry of job left										Total
	Agri- culture, forestry, and hunting	Manu- facturing	Constr- uction	Whole- sale and retail trade	Transport and storage	Finance, property and business services	Public admin- istration and defence	Com- munity services	Recre- ation, and other services	Other(a)	
Employment reasons—											
Business changed locality(b)	*	13.8	13.7	14.5	*	9.8	*	*	*	*	70.2
Better business or job(c)	11.9	70.4	27.6	107.9	17.0	44.9	15.4	46.6	39.4	7.5	388.7
Promotion or transfer(d)	*	10.0	5.0	29.2	9.1	33.5	8.4	40.9	5.2	16.7	160.2
Business closed	*	15.8	9.4	29.2	*	4.7	*	*	8.6	*	75.5
Laid off: no work	10.5	36.4	28.7	29.2	6.5	8.5	*	11.3	17.1	*	154.9
Laid off: other reasons	*	18.9	7.5	30.3	*	*	*	*	10.6	*	84.2
Fixed term job(e)	6.7	14.5	11.6	20.1	4.6	10.4	17.9	47.8	13.6	5.6	152.7
Holiday or seasonal work	24.3	10.6	*	23.3	*	*	*	9.8	11.6	*	91.9
Unsatisfactory conditions(f)	5.1	34.1	7.6	50.4	6.9	20.5	6.4	16.6	17.2	*	166.7
Personal or family reasons—											
Wanted a change	*	8.4	5.3	17.1	*	6.7	*	12.6	9.4	*	70.3
Study	*	*	*	23.1	*	*	*	8.4	9.7	*	58.8
Own health or medical reasons	*	21.2	5.8	24.4	*	6.2	*	16.1	10.3	*	94.7
Retired	*	9.7	*	9.6	*	4.6	5.1	13.1	*	4.8	57.7
Other personal or family reasons	4.8	22.3	12.2	45.4	*	21.7	10.2	40.0	19.9	4.5	184.7
Other reasons	*	10.2	*	15.1	*	6.7	*	14.4	8.0	*	69.1
Total	83.9	299.7	144.4	468.9	72.2	190.2	81.8	287.9	188.7	62.4	1,880.3
Males	57.4	203.3	132.4	235.0	56.3	90.7	38.7	82.3	70.8	48.5	1,015.4
Females	26.6	96.4	12.1	233.8	15.9	99.6	43.2	205.6	117.9	14.0	864.9

(a) Comprises mining; electricity, gas and water; and communication. (b) Includes home operators who changed residence. (c) Includes starting own business. (d) Includes secondment or transfer as a relief worker. (e) Duration of employment was fixed on hiring and has expired. (f) Includes work conditions, transport difficulties, unsuitable hours, etc.

**TABLE 11. PERSONS WHO LEFT A JOB DURING THE YEAR ENDED FEBRUARY 1986:
REASON FOR LEAVING JOB AND OCCUPATION OF JOB LEFT**
(* 000)

Reason for leaving job	Occupation of job left								Total
	Pro- fessional, technical etc.	Adminis- trative, executive and managerial	Clerical	Sales	Farmers, fisher- persons, timber- getters etc.	Transport and communi- cation	Trades- persons, etc.(a)	Service, sport and recreation	
Employment reasons—									
Business changed locality(b)	8.9	10.0	13.3	*	*	*	27.0	*	70.2
Better business or job(c)	51.2	19.5	73.3	53.8	14.9	14.3	112.1	49.8	388.7
Promotion or transfer(d)	34.2	19.3	47.0	9.8	*	7.9	23.6	16.6	160.2
Business closed	*	12.2	11.3	10.4	*	*	24.0	7.9	75.5
Laid off: no work	8.3	*	14.4	10.2	12.4	7.2	81.4	19.4	154.9
Laid off: other reasons	4.7	*	11.9	13.6	*	*	33.7	11.8	84.2
Fixed term job(e)	31.3	*	40.8	8.7	12.3	*	33.3	20.8	152.7
Holiday or seasonal work	*	*	9.7	12.5	24.5	*	24.2	14.9	91.9
Unsatisfactory conditions(f)	12.1	8.2	35.7	28.6	5.2	6.1	49.8	21.1	166.7
Personal or family reasons—									
Wanted a change	12.1	4.7	12.4	10.0	*	*	17.0	8.8	70.3
Study	7.7	*	11.7	12.6	*	*	11.7	10.1	58.8
Own health or medical reasons	9.3	*	16.5	10.6	*	*	31.6	16.2	94.7
Retired	12.1	6.1	13.0	5.9	*	*	9.2	7.7	57.7
Other personal or family reasons	30.3	*	52.5	20.7	4.9	*	38.3	31.0	184.7
Other reasons	14.7	6.2	14.6	5.4	*	*	16.1	6.1	69.1
Total	245.5	99.0	378.3	216.7	97.3	65.1	533.1	245.4	1,880.3
Males	107.7	77.9	80.4	90.0	72.0	54.3	448.3	84.7	1,015.4
Females	137.8	21.0	297.9	126.7	25.2	10.8	84.8	160.7	864.9

(a) Comprises miners and quarry workers, trades and production-process workers and labourers, n.e.c. For footnotes (b) to (f) see previous table.

TABLE 12. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1986:
REASON FOR LEAVING JOB AND FAMILY STATUS
(' 000)

Reason for leaving job	Family status									Total
	Member of a family									
	Husband or wife			Not married family head	Child of family head	Total (incl. other relatives)	Not a member of a family			
	With children aged 0-14 present	Without children aged 0-14 present	Total				Not living alone	Living alone	Not family coded	
MALES										
Employment reasons—										
Business changed locality(a)	20.0	12.2	32.2	*	5.3	38.8	4.7	*	*	49.5
Better business or job(b)	83.7	46.1	129.8	*	57.4	191.9	24.8	11.7	8.9	237.3
Promotion or transfer(c)	42.3	23.1	65.5	*	17.5	86.7	9.2	6.7	*	106.4
Business closed	15.1	10.6	25.7	*	9.5	36.2	*	*	*	44.7
Laid off: no work	23.3	14.1	37.4	*	33.9	75.7	12.4	7.0	7.1	102.2
Laid off: other reasons	13.4	7.9	21.3	*	16.8	40.0	6.0	*	*	51.9
Fixed term job(d)	14.1	12.3	26.4	*	19.9	49.0	8.8	*	*	64.7
Holiday or seasonal work	4.6	4.8	9.4	*	24.4	35.2	7.2	*	*	46.6
Unsatisfactory conditions(e)	22.7	17.1	39.8	*	26.1	69.8	9.3	*	4.9	87.6
Personal or family reasons—										
Wanted a change	9.5	7.4	16.8	*	9.2	26.4	7.7	*	*	39.4
Study	*	*	*	*	20.4	23.6	*	*	*	29.7
Own health or medical reasons	9.4	13.3	22.7	*	6.5	30.1	*	*	*	37.2
Retired	*	22.3	25.8	*	*	27.7	*	*	*	32.3
Other personal or family reasons	14.0	9.0	23.0	*	10.6	36.8	5.8	*	4.8	49.8
Other reasons	9.2	6.2	15.4	*	8.9	26.5	*	*	*	36.0
Total	285.4	207.1	492.5	15.8	267.9	794.2	109.4	60.8	51.0	1,015.4
FEMALES										
Employment reasons—										
Business changed locality(a)	7.6	4.5	12.1	*	*	16.0	*	*	*	20.7
Better business or job(b)	28.5	30.6	59.2	7.8	44.7	112.4	23.8	8.0	7.2	151.4
Promotion or transfer(c)	6.5	13.1	19.6	*	14.3	37.9	9.3	4.6	*	53.8
Business closed	10.0	8.1	18.1	*	7.0	26.5	*	*	*	30.8
Laid off: no work	17.0	7.4	24.5	*	12.5	40.5	6.3	*	*	52.7
Laid off: other reasons	4.9	*	8.6	*	13.7	24.3	4.5	*	*	32.3
Fixed term job(d)	29.7	15.5	45.2	6.0	20.8	73.6	6.1	4.5	*	88.0
Holiday or seasonal work	10.9	6.2	17.1	*	18.2	38.9	*	*	*	45.3
Unsatisfactory conditions(e)	21.2	18.8	40.1	5.1	19.4	65.4	7.6	*	*	79.1
Personal or family reasons—										
Wanted a change	5.0	7.2	12.2	*	5.2	19.8	7.0	*	*	30.9
Study	*	*	*	*	18.1	22.8	*	*	*	29.0
Own health or medical reasons	22.7	13.4	36.1	4.6	5.4	46.4	4.5	*	*	57.6
Retired	*	14.0	17.1	*	*	19.6	*	*	*	25.4
Other personal or family reasons	66.1	23.3	89.4	10.3	13.5	114.1	9.2	*	8.0	134.9
Other reasons	10.3	8.0	18.3	*	6.1	25.8	*	*	*	33.1
Total	245.1	175.4	420.6	53.6	201.9	683.8	94.0	43.2	44.0	864.9
PERSONS										
Employment reasons—										
Business changed locality(a)	27.6	16.7	44.2	*	7.7	54.8	6.2	6.8	*	70.2
Better business or job(b)	112.2	76.7	188.9	10.0	102.1	304.3	48.5	19.7	16.1	388.7
Promotion or transfer(c)	48.8	36.2	85.0	6.4	31.8	124.6	18.5	11.4	5.7	160.2
Business closed	25.1	18.7	43.8	*	16.4	62.7	5.6	5.6	*	75.5
Laid off: no work	40.3	21.5	61.8	5.5	46.4	116.2	18.7	9.9	10.1	154.9
Laid off: other reasons	18.3	11.6	29.9	*	30.6	64.2	10.5	5.6	*	84.2
Fixed term job(d)	43.7	27.8	71.5	7.4	40.7	122.6	14.9	8.8	6.5	152.7
Holiday or seasonal work	15.5	11.0	26.5	*	42.7	74.0	10.0	*	6.0	91.9
Unsatisfactory conditions(e)	43.9	36.0	79.9	6.1	45.5	135.2	16.9	5.8	8.8	166.7
Personal or family reasons—										
Wanted a change	14.5	14.6	29.0	*	14.5	46.2	14.6	4.8	4.7	70.3
Study	*	*	4.5	*	38.6	46.4	6.3	*	5.1	58.8
Own health or medical reasons	32.1	26.6	58.7	5.3	11.8	76.6	8.1	4.8	5.3	94.7
Retired	6.6	36.3	42.9	*	*	47.2	*	6.6	*	57.7
Other personal or family reasons	80.1	32.3	112.4	12.3	24.1	150.8	15.0	6.1	12.7	184.7
Other reasons	19.5	14.2	33.6	*	14.9	52.3	7.7	5.2	*	69.1
Total	530.5	382.5	913.0	69.4	469.8	1,478.0	203.4	104.0	95.0	1,880.3

(a) Includes home operators who changed residence. (b) Includes starting own business. (c) Includes secondment or transfer as a relief worker. (d) Duration of employment was fixed on hiring and has expired. (e) Includes work conditions, transport difficulties, unsuitable hours, etc.

TABLE 13. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1986:
REASON FOR LEAVING JOB AND DURATION OF JOB LEFT
(' 000)

Reason for leaving job	Duration of job left									Total	
	Under 1 year				Total	1 and under 2 years	2 and under 3 years	3 and under 5 years	5 and under 10 years		10 years and over
	Under 3 months	3 and under 6 months	6 and under 12 months	Total							
MALES											
Employment reasons—											
Business changed locality(a)	4.7	*	6.4	14.7	9.3	7.3	5.2	7.6	5.4	49.5	
Better business or job(b)	37.6	18.4	30.6	86.7	43.7	31.0	33.7	28.8	13.5	237.3	
Promotion or transfer(c)	20.6	7.5	15.3	43.4	17.4	10.5	16.3	13.7	5.1	106.4	
Business closed	*	*	6.9	13.5	6.4	6.6	5.3	5.3	7.6	44.7	
Laid off: no work	31.6	17.3	17.7	66.6	13.2	8.6	*	5.8	*	102.2	
Laid off: other reasons	15.3	7.1	7.3	29.7	5.8	*	5.8	*	*	51.9	
Fixed term job(d)	36.1	8.5	10.5	55.1	*	*	*	*	*	64.7	
Holiday or seasonal work	29.6	7.4	4.5	41.5	*	*	*	*	*	46.6	
Unsatisfactory conditions(e)	16.7	12.0	14.8	43.6	15.5	9.0	7.5	8.2	*	87.6	
Personal or family reasons—											
Wanted a change	*	*	*	8.5	8.2	*	6.7	7.9	*	39.4	
Study	17.0	*	*	23.3	*	*	*	*	*	29.7	
Own health or medical reasons	5.5	*	*	11.7	*	*	*	4.5	10.7	37.2	
Retired	*	*	*	*	*	*	*	*	23.6	32.3	
Other personal or family reasons	6.1	*	8.5	19.0	7.9	*	4.6	8.5	6.9	49.8	
Other reasons	5.8	*	*	13.0	5.5	*	5.5	5.5	*	36.0	
Total	234.1	102.2	136.5	472.8	143.6	94.0	104.2	106.7	94.0	1,015.4	
FEMALES											
Employment reasons—											
Business changed locality(a)	*	*	*	6.0	4.5	*	*	*	*	20.7	
Better business or job(b)	28.7	18.3	23.6	70.5	26.4	20.9	17.3	11.3	4.9	151.4	
Promotion or transfer(c)	12.6	*	6.9	22.8	9.7	8.6	8.0	*	*	53.8	
Business closed	*	*	5.1	11.3	*	4.6	*	*	*	30.8	
Laid off: no work	19.9	10.1	7.4	37.4	5.3	*	*	*	*	52.7	
Laid off: other reasons	10.1	6.1	6.8	23.0	*	*	*	*	*	32.3	
Fixed term job(d)	53.1	11.5	11.4	76.0	6.3	*	*	*	*	88.0	
Holiday or seasonal work	28.0	6.7	*	37.4	*	*	*	*	*	45.3	
Unsatisfactory conditions(e)	21.2	9.1	14.5	44.9	11.2	5.9	8.3	7.5	*	79.1	
Personal or family reasons—											
Wanted a change	*	*	*	8.4	5.2	*	*	6.5	*	30.9	
Study	12.0	*	6.4	22.8	*	*	*	*	*	29.0	
Own health or medical reasons	11.6	6.2	9.5	27.3	8.3	6.8	6.7	5.4	*	57.6	
Retired	*	*	*	*	*	*	*	4.5	11.2	25.4	
Other personal or family reasons	18.3	17.7	19.9	55.9	22.1	14.0	17.9	17.3	7.7	134.9	
Other reasons	4.7	*	*	11.8	7.8	*	4.5	*	*	33.1	
Total	226.9	105.4	125.6	457.9	119.2	82.8	87.5	73.2	44.3	864.9	
PERSONS											
Employment reasons—											
Business changed locality(a)	5.9	5.5	9.4	20.8	13.8	9.0	9.3	10.6	6.8	70.2	
Better business or job(b)	66.3	36.7	54.2	157.2	70.1	51.9	51.0	40.1	18.4	388.7	
Promotion or transfer(c)	33.2	10.8	22.3	66.3	27.1	19.0	24.3	17.7	5.8	160.2	
Business closed	6.6	6.2	12.0	24.8	10.2	11.2	9.5	8.6	11.2	75.5	
Laid off: no work	51.5	27.4	25.1	104.0	18.4	10.9	6.1	8.6	6.8	154.9	
Laid off: other reasons	25.4	13.2	14.1	52.7	9.5	4.9	7.0	5.6	*	84.2	
Fixed term job(d)	89.2	20.0	21.9	131.1	10.1	5.0	*	*	*	152.7	
Holiday or seasonal work	57.6	14.1	7.3	78.9	*	*	*	*	*	91.9	
Unsatisfactory conditions(e)	38.0	21.1	29.4	88.5	26.7	14.9	15.8	15.7	5.2	166.7	
Personal or family reasons—											
Wanted a change	5.5	5.7	5.7	16.9	13.4	7.9	10.9	14.4	6.8	70.3	
Study	29.0	7.4	9.7	46.1	4.8	*	*	*	*	58.8	
Own health or medical reasons	17.0	9.9	12.1	39.1	11.8	9.7	10.5	9.9	13.7	94.7	
Retired	*	*	*	4.9	*	*	*	8.3	34.7	57.7	
Other personal or family reasons	24.4	22.0	28.5	74.8	30.0	16.9	22.5	25.8	14.6	184.7	
Other reasons	10.5	6.2	8.0	24.7	13.4	6.0	10.0	9.6	5.4	69.1	
Total	461.0	207.7	262.0	930.7	262.8	176.8	191.7	179.9	138.3	1,880.3	

For footnotes(a) to (e) see Table 12.

**TABLE 14. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1986:
REASON FOR LEAVING, STATUS OF WORKER IN JOB LEFT AND LABOUR FORCE STATUS AT FEBRUARY 1986**

Reason for leaving job	Status of worker in job left		Labour force status at February 1986				Total	Proportion of total (per cent)
	Wage or salary earner	Other	Working	Looking for work	Total in the labour force	Out of the labour force		
— '000—								
MALES								
Employment reasons—								
Business changed locality(a)	36.4	13.1	49.5	*	49.5	*	49.5	4.9
Better business or job(b)	219.9	17.4	228.9	5.3	234.2	*	237.3	23.4
Promotion or transfer(c)	105.6	*	106.4	*	106.4	*	106.4	10.5
Business closed	30.6	14.0	31.1	7.5	38.7	6.0	44.7	4.4
Laid off: no work	96.6	5.6	50.2	40.4	90.6	11.6	102.2	10.1
Laid off: other reasons	51.6	*	24.2	19.3	43.5	8.4	51.9	5.1
Fixed term job(d)	61.7	*	24.4	22.7	47.2	17.6	64.7	6.4
Holiday or seasonal work	43.3	*	14.8	11.3	26.1	20.6	46.6	4.6
Unsatisfactory conditions(e)	82.7	4.9	62.0	19.3	81.3	6.2	87.6	8.6
Personal or family reasons—								
Wanted a change	32.6	6.8	29.4	5.9	35.2	*	39.4	3.9
Study	27.8	*	6.0	*	6.3	23.4	29.7	2.9
Own health or medical reasons	30.8	6.4	9.4	8.7	18.1	19.1	37.2	3.7
Retired	27.2	5.0	*	*	4.7	27.5	32.3	3.2
Other personal or family reasons	41.3	8.5	34.1	7.4	41.5	8.3	49.8	4.9
Other reasons	31.5	4.5	28.1	*	31.5	4.5	36.0	3.5
Total	919.7	95.7	701.6	153.2	854.8	160.6	1,015.4	100.0
FEMALES								
Employment reasons—								
Business changed locality(a)	16.0	4.7	20.7	*	20.7	*	20.7	2.4
Better business or job(b)	146.6	4.8	145.7	*	148.4	*	151.4	17.5
Promotion or transfer(c)	53.5	*	53.8	*	53.8	*	53.8	6.2
Business closed	24.6	6.2	18.6	*	22.7	8.2	30.8	3.6
Laid off: no work	49.7	*	13.5	12.6	26.1	26.6	52.7	6.1
Laid off: other reasons	31.5	*	11.7	12.6	24.2	8.1	32.3	3.7
Fixed term job(d)	85.7	*	28.4	15.5	43.8	44.1	88.0	10.2
Holiday or seasonal work	41.4	*	9.2	*	12.8	32.5	45.3	5.2
Unsatisfactory conditions(e)	76.3	*	50.4	12.6	63.0	16.1	79.1	9.1
Personal or family reasons—								
Wanted a change	28.0	*	22.4	*	25.9	5.0	30.9	3.6
Study	27.8	*	7.4	*	9.1	19.9	29.0	3.4
Own health or medical reasons	56.2	*	9.9	6.4	16.4	41.2	57.6	6.7
Retired	22.7	*	*	*	*	23.1	25.4	2.9
Other personal or family reasons	125.5	9.4	45.0	12.7	57.7	77.2	134.9	15.6
Other reasons	31.0	*	21.2	*	24.1	9.0	33.1	3.8
Total	816.3	48.6	459.8	91.1	550.9	314.0	864.9	100.0
PERSONS								
Employment reasons—								
Business changed locality(a)	52.4	17.8	70.2	*	70.2	*	70.2	3.7
Better business or job(b)	366.5	22.2	374.5	8.0	382.6	6.2	388.7	20.7
Promotion or transfer(c)	159.1	*	160.2	*	160.2	*	160.2	8.5
Business closed	55.2	20.3	49.7	11.6	61.3	14.2	75.5	4.0
Laid off: no work	146.3	8.5	63.7	53.0	116.7	38.2	154.9	8.2
Laid off: other reasons	83.1	*	35.9	31.8	67.7	16.5	84.2	4.5
Fixed term job(d)	147.4	5.3	52.8	38.2	91.0	61.7	152.7	8.1
Holiday or seasonal work	84.6	7.3	24.0	14.9	38.9	53.1	91.9	4.9
Unsatisfactory conditions(e)	159.0	7.7	112.4	31.9	144.3	22.4	166.7	8.9
Personal or family reasons—								
Wanted a change	60.6	9.7	51.8	9.4	61.2	9.2	70.3	3.7
Study	55.7	*	13.4	*	15.4	43.4	58.8	3.1
Own health or medical reasons	87.0	7.8	19.3	15.1	34.4	60.3	94.7	5.0
Retired	49.9	7.8	5.1	*	7.0	50.6	57.7	3.1
Other personal or family reasons	166.8	17.9	79.1	20.1	99.2	85.5	184.7	9.8
Other reasons	62.5	6.7	49.3	6.3	55.6	13.5	69.1	3.7
Total	1,736.0	144.3	1,161.4	244.3	1,405.7	474.6	1,880.3	100.0

For footnotes (a) to (e) see Table 12.

TABLE 15. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1986:
DURATION OF JOB LEFT AND AGE
(' 000)

Duration of job left	Age group							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Under 3 months	83.5	54.5	52.6	25.8	9.1	*	5.5	234.1
3 and under 6 months	17.7	34.8	23.8	15.6	7.0	*	*	102.2
6 and under 12 months	29.6	32.5	46.3	16.5	7.6	*	*	136.5
Total under 1 year	130.8	121.8	122.6	57.9	23.7	8.0	8.0	472.8
1 and under 2 years	18.7	32.7	51.5	25.4	11.0	*	*	143.6
2 and under 3 years	13.4	16.7	32.7	19.2	7.8	*	*	94.0
3 and under 5 years	6.5	22.1	36.2	25.9	7.5	7.6	*	104.2
5 and under 10 years	*	13.1	40.9	28.5	12.7	*	7.0	106.7
10 years and over	*	*	11.9	21.6	19.5	17.1	23.9	94.0
Total	169.8	206.4	295.9	178.5	82.2	37.6	45.0	1,015.4
MARRIED FEMALES								
Under 3 months	*	11.5	41.6	28.0	9.2	*	*	97.5
3 and under 6 months	*	9.4	17.9	12.7	5.0	*	*	46.4
6 and under 12 months	*	10.6	22.9	15.7	*	*	*	55.3
Total under 1 year	*	31.6	82.4	56.4	18.6	*	*	199.1
1 and under 2 years	*	6.9	24.9	19.4	*	*	*	57.3
2 and under 3 years	*	9.1	17.5	12.8	*	*	*	44.3
3 and under 5 years	*	10.2	22.2	16.8	6.3	*	*	58.1
5 and under 10 years	*	*	19.5	14.1	8.8	*	*	51.8
10 years and over	*	*	5.9	7.2	8.9	5.9	*	31.5
Total	6.1	62.0	172.6	126.7	50.1	15.2	9.6	442.2
ALL FEMALES								
Under 3 months	71.7	44.5	56.6	34.9	12.8	6.3	*	226.9
3 and under 6 months	28.7	27.0	26.5	16.8	5.4	*	*	105.4
6 and under 12 months	29.5	32.4	35.3	21.0	6.4	*	*	125.6
Total under 1 year	129.9	103.9	118.4	72.8	24.6	5.1	*	457.9
1 and under 2 years	18.5	27.5	40.8	24.2	5.4	*	*	119.2
2 and under 3 years	12.8	21.8	26.3	16.0	4.5	*	*	82.8
3 and under 5 years	4.9	21.5	30.3	20.6	7.6	*	*	87.5
5 and under 10 years	*	11.0	26.8	17.6	11.6	6.3	*	73.2
10 years and over	*	*	7.5	9.6	10.7	8.2	8.3	44.3
Total	166.2	185.6	250.0	160.8	64.5	19.8	18.1	864.9
PERSONS								
Under 3 months	155.2	99.0	109.2	60.8	22.0	6.5	8.4	461.0
3 and under 6 months	46.4	61.8	50.2	32.4	12.4	4.5	*	207.7
6 and under 12 months	59.1	64.9	81.6	37.5	14.0	4.9	*	262.0
Total under 1 year	260.8	225.6	241.0	130.7	48.4	13.1	11.1	930.7
1 and under 2 years	87.2	60.2	92.3	49.6	16.4	7.0	*	262.8
2 and under 3 years	26.1	38.5	59.0	35.2	12.3	5.8	*	176.8
3 and under 5 years	11.5	43.6	66.6	46.4	15.1	4.9	*	191.7
5 and under 10 years	*	24.1	67.7	46.1	24.3	7.5	9.8	179.9
10 years and over	*	*	19.3	31.3	30.2	25.3	32.2	138.3
Total	336.0	391.9	545.9	339.3	146.7	57.4	63.1	1,880.3

**TABLE 16. PERSONS WHO LEFT A JOB DURING THE YEAR ENDING FEBRUARY 1986:
DURATION OF JOB LEFT AND EDUCATIONAL ATTAINMENT AT FEBRUARY 1986
(' 000)**

Duration of job left	With post-school qualifications			Without post-school qualifications			Total (b)	Total (c)
	Degree	Trade; technical or other certificate	Total (a)	Attended highest secondary level	Did not attend highest level of secondary school and left at age			
					16 and over	15 and under		
MALES								
Under 3 months	15.6	56.6	75.6	46.6	38.5	46.9	132.2	234.1
3 and under 6 months	5.3	34.0	40.6	14.5	18.8	26.8	60.1	102.2
6 and under 12 months	11.9	43.3	57.3	19.2	25.9	30.0	75.3	136.5
<i>Total under 1 year</i>	<i>32.8</i>	<i>134.0</i>	<i>173.5</i>	<i>80.3</i>	<i>83.2</i>	<i>103.7</i>	<i>267.6</i>	<i>472.8</i>
1 and under 2 years	14.2	49.0	64.6	23.1	26.9	26.2	76.1	143.6
2 and under 3 years	11.5	28.8	40.9	15.8	14.4	20.5	50.6	94.0
3 and under 5 years	12.9	40.1	54.8	14.2	13.3	22.0	49.4	104.2
5 and under 10 years	14.6	38.9	54.3	13.1	14.1	25.2	52.4	106.7
10 years and over	9.6	36.0	46.5	5.8	8.7	33.0	47.5	94.0
<i>Total</i>	<i>95.6</i>	<i>326.8</i>	<i>434.6</i>	<i>152.2</i>	<i>160.5</i>	<i>230.5</i>	<i>543.7</i>	<i>1,015.4</i>
FEMALES								
Under 3 months	17.3	58.0	78.5	39.8	36.8	51.2	128.1	226.9
3 and under 6 months	6.2	27.4	34.6	16.7	23.0	27.0	66.6	105.4
6 and under 12 months	10.7	34.2	48.1	21.7	24.5	27.5	74.0	125.6
<i>Total under 1 year</i>	<i>34.2</i>	<i>119.7</i>	<i>161.2</i>	<i>78.2</i>	<i>84.3</i>	<i>105.6</i>	<i>268.8</i>	<i>457.9</i>
1 and under 2 years	12.8	37.7	51.6	21.9	21.1	22.6	65.6	119.2
2 and under 3 years	8.2	30.8	40.9	12.1	14.7	13.1	39.9	82.8
3 and under 5 years	7.4	26.7	37.5	13.4	15.5	21.1	50.0	87.5
5 and under 10 years	8.1	23.2	32.3	7.6	11.1	21.8	40.9	73.2
10 years and over	*	13.5	17.5	*	7.2	16.4	26.9	44.3
<i>Total</i>	<i>73.6</i>	<i>251.5</i>	<i>340.9</i>	<i>136.6</i>	<i>153.9</i>	<i>200.6</i>	<i>492.0</i>	<i>864.9</i>
PERSONS								
Under 3 months	32.9	114.7	154.1	86.4	75.3	98.0	260.3	461.0
3 and under 6 months	11.4	61.4	75.2	31.2	41.8	53.8	26.8	207.7
6 and under 12 months	22.7	77.6	105.4	40.9	50.4	57.5	149.3	262.0
<i>Total under 1 year</i>	<i>67.0</i>	<i>253.6</i>	<i>334.7</i>	<i>158.5</i>	<i>167.5</i>	<i>209.3</i>	<i>536.3</i>	<i>930.7</i>
1 and under 2 years	27.1	86.6	116.2	45.0	48.0	48.8	141.8	262.8
2 and under 3 years	19.7	59.5	81.8	27.9	29.0	33.5	90.5	176.8
3 and under 5 years	20.3	66.8	92.3	27.6	28.8	43.1	99.5	191.7
5 and under 10 years	22.8	62.1	86.6	20.7	25.2	47.0	93.3	179.9
10 years and over	12.5	49.5	64.0	9.1	15.8	49.3	74.4	138.3
<i>Total</i>	<i>169.2</i>	<i>578.2</i>	<i>775.6</i>	<i>288.8</i>	<i>314.4</i>	<i>431.1</i>	<i>1,035.7</i>	<i>1,880.3</i>

(a) Includes persons with other post-school qualifications. (b) Includes persons who never went to school. (c) Includes persons aged 15 to 20 still at school.

TABLE 17. PERSONS WHO HAD A JOB AT FEBRUARY 1986: DURATION OF CURRENT JOB AND EDUCATIONAL ATTAINMENT ('000)

Duration of current job	With post-school qualifications			Without post-school qualifications					
	Degree	Trade; technical or other certificate	Total (a)	Attended highest secondary level	Did not attend highest level of secondary school and left at age			Total (b)	Total (c)
					16 and over	15 and under			
MALES									
Under 3 months	39.5	110.4	155.5	78.9	66.2	76.0	221.3	395.3	
3 and under 6 months	18.5	65.9	87.2	28.4	35.5	46.5	110.6	202.5	
6 and under 12 months	33.1	109.2	145.9	48.9	52.6	68.6	170.4	321.3	
Total under 1 year	91.1	285.6	388.6	156.3	154.3	191.0	502.4	919.0	
1 and under 2 years	59.2	183.9	247.0	77.5	92.2	108.7	278.6	534.9	
2 and under 3 years	47.6	132.2	184.0	49.1	61.7	81.3	192.3	383.4	
3 and under 5 years	69.0	217.4	293.4	67.3	86.5	125.7	279.7	574.5	
5 and under 10 years	99.9	317.4	425.9	77.1	102.1	197.2	378.9	804.8	
10 years and over	90.8	359.8	459.5	78.1	96.5	353.3	530.1	989.5	
Total	457.6	1,496.2	1,998.3	505.5	593.4	1,057.4	2,161.9	4,206.2	
FEMALES									
Under 3 months	32.7	86.5	124.4	54.7	59.1	59.4	173.5	316.7	
3 and under 6 months	13.5	56.9	75.3	29.5	33.2	42.2	105.0	190.1	
6 and under 12 months	18.6	80.6	102.7	40.9	53.7	62.3	157.1	270.3	
Total under 1 year	64.8	224.0	302.4	125.2	146.0	163.9	435.6	777.1	
1 and under 2 years	43.4	124.8	176.3	59.8	77.8	84.2	222.1	414.3	
2 and under 3 years	29.6	81.2	115.5	46.7	55.0	67.9	170.0	291.4	
3 and under 5 years	36.2	125.7	169.0	47.8	67.1	90.4	205.5	376.7	
5 and under 10 years	44.8	155.1	208.3	48.9	73.7	146.6	270.3	478.5	
10 years and over	26.2	103.2	133.7	32.6	58.0	150.5	242.4	376.1	
Total	245.1	813.8	1,105.2	361.0	477.7	703.5	1,546.0	2,714.0	
PERSONS									
Under 3 months	72.2	196.9	279.9	133.7	125.3	135.4	394.8	712.0	
3 and under 6 months	32.0	122.8	162.5	57.9	68.7	88.7	215.6	392.5	
6 and under 12 months	51.7	189.8	248.6	89.9	106.3	130.9	327.6	591.6	
Total under 1 year	155.9	509.5	691.0	281.4	300.4	355.0	938.0	1,696.1	
1 and under 2 years	102.6	308.6	423.3	137.3	170.0	192.9	500.7	949.2	
2 and under 3 years	77.2	213.3	299.6	95.8	116.7	149.2	362.3	674.7	
3 and under 5 years	105.3	343.2	462.4	115.2	153.6	216.2	485.3	951.2	
5 and under 10 years	144.7	472.4	634.1	126.0	175.8	343.8	649.1	1,283.3	
10 years and over	117.0	462.9	593.1	110.7	154.5	503.9	772.5	1,365.6	
Total	702.7	2,310.0	3,103.6	866.4	1,071.1	1,760.9	3,707.9	6,920.2	

(a) Includes persons with other post-school qualifications. (b) Includes persons who never went to school. (c) Includes persons aged 15 to 20 still at school.

TABLE 18. PERSONS WHO HAD A JOB AT FEBRUARY 1986: DURATION OF CURRENT JOB AND INDUSTRY OF CURRENT JOB ('000)

Duration of current job	Industry of current job										
	Agri- culture, forestry, fishing and hunting	Manu- facturing	Constr- uction	Whole- sale and retail trade	Transport and storage	Finance, property and business services	Public admin- istration and defence	Com- munity and other services	Recre- ation, personal services	Other(a)	Total
Under 3 months	26.6	103.6	51.0	179.3	25.7	78.4	25.9	116.2	79.4	25.8	712.0
3 and under 6 months	11.9	61.9	29.2	100.5	18.2	50.0	14.6	54.5	40.5	11.2	392.5
6 and under 12 months	14.8	103.6	42.7	151.6	23.7	78.4	26.6	78.7	47.1	24.5	591.6
Total under 1 year	53.4	269.1	122.8	431.4	67.6	206.9	67.1	249.4	167.0	61.5	1,696.1
1 and under 2 years	34.8	140.7	57.8	235.2	47.0	115.0	39.6	165.9	73.8	39.4	949.2
2 and under 3 years	28.9	107.5	50.6	151.1	35.3	75.8	29.5	1,221.1	46.0	29.1	674.7
3 and under 5 years	49.2	159.6	68.9	180.8	49.2	101.2	48.9	177.6	58.1	57.8	951.2
5 and under 10 years	71.8	225.8	87.3	227.8	71.5	115.7	72.4	253.7	61.5	95.9	1,283.3
10 years and over	192.8	273.8	93.4	163.2	100.1	90.1	74.8	202.6	55.0	119.9	1,365.6
Total	430.8	1,176.4	480.8	1,389.4	370.6	704.6	332.2	1,170.3	461.4	403.6	6,920.2

(a) Comprises mining; electricity, gas and water; and communication.

TABLE 19. PERSONS WHO HAD A JOB AT FEBRUARY 1986: DURATION OF CURRENT JOB AND OCCUPATION OF CURRENT JOB (' 000)

Duration of current job	Occupation of current job								Total
	Pro- fessional, technical etc.	Adminis- trative, executive and managerial	Clerical	Sales	Farmers, fisher- persons, timber- getters etc.	Transport and communi- cation	Trades- persons, etc.(a)	Service, sport and recreation	
Under 3 months	104.7	30.4	134.3	88.4	33.5	23.8	196.7	100.2	712.0
3 and under 6 months	45.9	21.9	83.9	49.7	13.6	16.1	104.4	57.1	392.5
6 and under 12 months	71.3	41.2	126.6	76.4	17.3	22.0	165.3	71.4	591.6
<i>Total under 1 year</i>	<i>221.9</i>	<i>93.5</i>	<i>344.8</i>	<i>214.6</i>	<i>64.4</i>	<i>61.8</i>	<i>466.4</i>	<i>228.7</i>	<i>1,696.1</i>
1 and under 2 years	146.4	67.3	195.5	106.8	40.8	45.0	246.7	100.7	949.2
2 and under 3 years	106.6	51.9	132.2	73.6	34.9	34.0	173.0	68.5	674.7
3 and under 5 years	168.0	70.9	180.1	79.5	53.0	45.0	266.5	88.0	951.2
5 and under 10 years	219.3	95.9	232.3	90.8	78.8	67.3	373.7	125.3	1,283.3
10 years and over	203.1	110.0	191.6	57.3	197.3	89.6	426.4	90.3	1,365.6
Total	1,065.4	489.5	1,276.5	622.6	469.2	342.8	1,952.6	701.6	6,920.2

(a) Comprises miners and quarry workers, trades and production-process workers and labourers, n.e.c.

TABLE 20. PERSONS WHO HAD A JOB AT FEBRUARY 1986 : DURATION OF CURRENT JOB AND AGE (' 000)

Duration of current job	Age group								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65 and over	
MALES									
Under 3 months	112.1	80.4	95.7	60.7	31.1	8.9	4.9	*	395.3
3 and under 6 months	35.3	39.9	59.5	39.7	19.2	7.6	*	*	202.5
6 and under 12 months	44.9	65.2	108.1	63.8	27.3	7.3	4.7	*	321.3
<i>Total under 1 year</i>	<i>192.3</i>	<i>185.6</i>	<i>263.3</i>	<i>164.3</i>	<i>77.6</i>	<i>23.8</i>	<i>9.0</i>	<i>*</i>	<i>919.0</i>
1 and under 2 years	77.1	97.7	178.3	109.7	51.9	11.7	6.0	*	534.9
2 and under 3 years	41.6	66.7	116.5	89.9	43.7	16.3	6.1	*	383.4
3 and under 5 years	28.2	102.7	188.8	142.2	72.5	24.8	12.4	*	574.5
5 and under 10 years	*	81.4	252.3	234.7	140.0	56.8	29.3	9.6	804.8
10 years and over	*	*	140.4	285.4	299.6	143.7	83.3	36.2	989.5
Total	340.0	534.8	1,139.6	1,026.1	685.4	277.0	146.1	57.2	4,206.2
FEMALES									
Under 3 months	88.8	69.5	78.4	57.2	18.4	*	*	*	316.7
3 and under 6 months	43.9	41.3	50.9	35.0	16.1	*	*	*	190.1
6 and under 12 months	57.0	55.5	79.6	57.7	16.5	*	*	*	270.3
<i>Total under 1 year</i>	<i>189.8</i>	<i>166.2</i>	<i>208.8</i>	<i>149.9</i>	<i>51.0</i>	<i>7.7</i>	<i>*</i>	<i>*</i>	<i>777.1</i>
1 and under 2 years	68.8	88.4	123.7	91.1	32.4	5.9	*	*	414.3
2 and under 3 years	35.8	59.8	87.5	64.3	35.5	5.8	*	*	291.4
3 and under 5 years	22.8	74.9	111.7	100.3	52.3	9.1	5.5	*	376.7
5 and under 10 years	*	57.0	138.1	149.6	92.6	24.8	11.3	*	478.5
10 years and over	*	*	51.3	107.9	121.0	57.9	22.9	14.6	376.1
Total	318.9	446.9	721.2	663.2	384.8	111.0	43.6	24.3	2,714.0
PERSONS									
Under 3 months	200.9	149.9	174.0	117.9	49.5	11.4	5.8	*	712.0
3 and under 6 months	79.2	81.1	110.4	74.7	35.3	10.0	*	*	392.5
6 and under 12 months	101.9	120.7	187.7	121.5	43.8	10.1	4.7	*	591.6
<i>Total under 1 year</i>	<i>382.0</i>	<i>351.8</i>	<i>472.1</i>	<i>314.2</i>	<i>128.6</i>	<i>31.5</i>	<i>11.3</i>	<i>4.6</i>	<i>1,696.1</i>
1 and under 2 years	145.9	186.1	302.0	200.8	84.4	17.5	8.2	*	949.2
2 and under 3 years	77.4	126.5	204.0	154.2	79.2	22.0	7.2	*	674.7
3 and under 5 years	51.0	177.6	300.5	242.6	124.8	33.8	16.2	4.6	951.2
5 and under 10 years	*	138.4	390.4	384.3	232.5	81.6	40.5	12.9	1,283.3
10 years and over	*	*	191.7	393.3	420.6	201.6	106.3	50.8	1,365.6
Total	658.9	981.7	1,860.9	1,689.3	1,070.2	388.0	189.7	81.4	6,920.2

ADDITIONAL TABLES

The following is a list of additional tables of results from this survey which are available to users on request. These tables show a selection of estimates on an Australia-wide basis. Tables disaggregated by State/Territory and other tables may also be available. Most tables are dissected by sex.

Persons who had a job at February 1986

- Duration of current job—
- A1 Age, marital status and family status
- A2 Age and industry of current job
- A3 Occupation of current job

Persons who worked at some time during the year ending February 1986

- Number of employers/businesses during the year—
- A4 Age and family status
- A5 Labour force status and full-time or part-time status at February 1986
- A6 Number of changes of locality during the year, age and birthplace
- A7 Number of changes of locality during the year, birthplace and period of arrival

Persons who did not have a job at February 1986 but who had worked at some time during the year ending February 1986

- Summary of job change—
- A8 Age and family status
- A9 Age and labour force status at February 1986
- A10 Birthplace and period of arrival
- A11 Industry of previous job

Persons who left a job during the year ending February 1986

- Reason for leaving job—
- A12 Age and labour force status at February 1986
- A13 Age and duration of job left
- Reason left employer—
- A14 Age and industry of previous job
- A15 Occupation of previous job
- A16 Full-time or part-time status of previous job
- A17 Reason changed location, age and region
- Duration of job left—
- A18 Reason left employer
- A19 Age and labour force status at February 1986
- A20 Age and industry of previous job

TECHNICAL NOTE

Estimation procedure

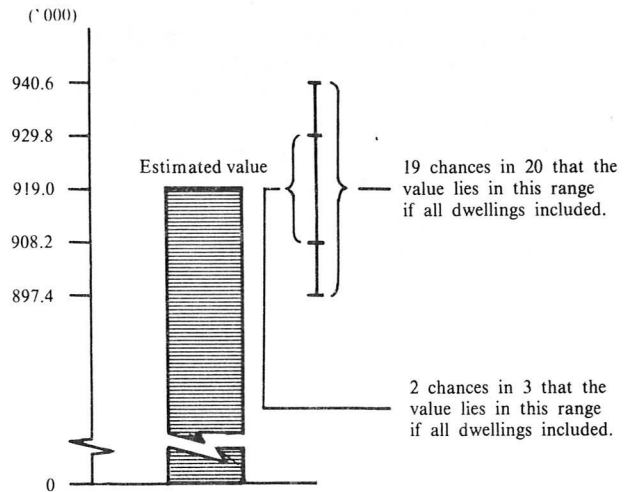
The estimates are derived from the population survey by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

2. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to *sampling error*, that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. From Table 3 on page 8, the estimated number of males who, in February 1986, had been in their current job for less than one year is 919,000. Since this estimate is between 500,000 and 1,000,000 in the standard error table, the standard error for Australia will be between 8,700 and 11,200 and can be approximated as 10,800 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 908,200 to 929,800 and about nineteen chances in twenty that the value will fall within the range 897,400 to 940,600. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, estimates less than the lowest levels shown in the standard error table have not been published. Although figures for these small components can in some cases be derived by subtraction, they should not be regarded as reliable.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. The formula for the relative standard error (RSE) of a proportion is given below:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 - [RSE (y)]^2}$$

7. Considering the example from paragraph 4, the 919,000 males represent 21.8 per cent of the 4,206,200 males working at February 1986. The standard error of 4,206,200 is approximately 17,800 so the relative standard error is 0.4 per cent. The relative standard error for 919,000 is 1.2 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.2)^2 - (0.4)^2}$ or 1.1 per cent, giving a standard error for the proportion (21.8 per cent) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 21.6 per cent and 22.0 per cent and nineteen chances in twenty the proportion is within the range 21.4 per cent to 22.2 per cent.

8. Published figures may also be used to estimate the difference between two survey estimates (of numbers or percentages). Such a figure is itself an estimate and is therefore subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	N.S.W.	Vic.	Qld	—number—					Australia	
				S.A.	W.A.	Tas.	N.T.	A.C.T.	Relative standard error (per cent)	
1,500						350				
1,800						380		410		
2,000						400	490	420		
2,500				580	620	440	540	460		
3,000				630	670	470	580	490		
3,500			860	680	720	500	610	520		
4,000			920	720	760	530	650	550		
4,500			970	760	800	560	680	570	1,050	23.9
5,000	1,200	1,250	1,000	790	840	580	710	590	1,150	22.7
6,000	1,350	1,350	1,100	860	900	630	760	630	1,250	20.7
7,000	1,450	1,450	1,200	910	970	670	800	670	1,350	19.2
10,000	1,700	1,700	1,400	1,150	1,100	770	920	750	1,600	16.0
20,000	2,300	2,250	1,900	1,400	1,500	990	1,200	940	2,250	11.1
50,000	3,350	3,300	2,700	1,950	2,100	1,350	1,650	1,200	3,400	6.8
100,000	4,450	4,300	3,550	2,500	2,700	1,650	2,100	1,450	4,550	4.6
200,000	5,900	5,500	4,550	3,150	3,400	2,050		1,700	6,100	3.0
300,000	6,800	6,300	5,200	3,600	3,850				7,100	2.4
500,000	8,300	7,500	6,100	4,200	4,500				8,700	1.7
1,000,000	10,600	9,300	7,600						11,200	1.1
2,000,000	13,400	11,400							14,200	0.7
5,000,000	18,000	14,600							19,100	0.4
10,000,000									23,500	0.2

